

Re: Messages & Communications Doc. No. 38GL-26-2417 through 2424.

From Guam Legislature Clerks <clerks@guamlegislature.gov>  
Date Thu 6/4/2026 9:54 AM  
To 38th Committee On Rules <committeeronrules@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



**Elijah Untalan**  
**Clerks Office**

**I Mina'trentai Ocho na Liheslaturan Guåhan**  
Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910  
Voice: (671) 472-3465/3460 Fax: (671) 472-3524  
[guamlegislature.gov](http://guamlegislature.gov)

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Thank you

**From:** 38th Committee On Rules <committeeronrules@guamlegislature.gov>  
**Sent:** Thursday, June 4, 2026 9:42 AM  
**To:** Guam Legislature Clerks <clerks@guamlegislature.gov>  
**Cc:** Frank Blas Jr. <speakerblas@guamlegislature.gov>  
**Subject:** Messages & Communications Doc. No. 38GL-26-2417 through 2424.

Håfa Adai Clerks Office,

Please see attached, **Messages & Communications Doc. No. 38GL-26-2417 through 2424** for processing:

✓	38GL-26-2417	Office of the Governor of Guam	Bill No. 160-38 (COR), signed into law as Public Law No. 38-127.
✓	38GL-26-2418	Office of the Governor of Guam	Bill No. 191-38 (COR), signed into law as Public Law No. 38-128.
✓	38GL-26-2419	Office of the Governor of Guam	Bill No. 253-38 (COR), signed into law as Public Law No. 38-129.
✓	38GL-26-2420	Office of the Governor of Guam	Bill No. 290-38 (COR), signed into law as Public Law No. 38-130.
✓	38GL-26-2421	Office of the Governor of Guam	Bill No. 295-38 (LS), signed into law as Public Law No. 38-131.
✓	38GL-26-2422	Office of the Governor of Guam	Bill No. 309-38 (COR), signed into law as Public Law No. 38-132.
✓	38GL-26-2423	Office of the Governor of Guam	Bill No. 292-38 (COR), lapsed into law as Public Law No. 38-133.
✓	38GL-26-2424	Office of the Governor of Guam	Bill No. 302-38 (COR), Vetoed.

Kindly reply to this email.



*Si Yu'os ma'åse',*  
**Marie Crisostomo**  
Committee on Rules Assistant  
**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson  
*I Mina'trentai Ocho Na Liheslaturan Guåhan*  
*38<sup>th</sup> Guam Legislature*

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**Messages and Communications 38GL-26-2423.**

2 messages

**Speaker Frank Blas Jr.** <speakerblas@guamlegislature.gov>

Thu, Jun 4, 2026 at 9:07 AM

To: 38th Committee On Rules &lt;committeeonrules@guamlegislature.gov&gt;, Sabrina Salas Matanane &lt;office.senatorbri@guamlegislature.gov&gt;

*Håfa Adai,*

Please see attached M&amp;C Doc. No. 38GL-26-2423

38GL-26-2423	Office of the Governor of Guam	Bill No. 292-38 (COR), lapsed into law as Public Law No. 38-133.
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*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant


**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38<sup>th</sup> Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

[speakerblas@guamlegislature.gov](mailto:speakerblas@guamlegislature.gov)

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 **38GL-26-2423.pdf**  
2291K**38th Committee On Rules** <committeeonrules@guamlegislature.gov>

Thu, Jun 4, 2026 at 9:16 AM

To: "Speaker Frank Blas Jr." &lt;speakerblas@guamlegislature.gov&gt;

*Håfa Adai,*

Received, and thank you.

*Si Yu'os ma'åse',*

Marie Crisostomo

Committee on Rules Assistant

**COMMITTEE ON RULES**

Vice Speaker V. Anthony Ada, Chairperson

*I Mina'trentai Ocho Na Liheslaturan Guåhan**38<sup>th</sup> Guam Legislature*

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[Quoted text hidden]

LOURDES A. LEON GUERRERO  
GOVERNOR



JOSHUA F. TENORIO  
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN  
OFFICE OF THE GOVERNOR OF GUAM

**Transmitted via Email to:** [speakerblas@guamlegislature.org](mailto:speakerblas@guamlegislature.org)

June 3, 2026

**THE HON. FRANK BLAS, JR., Speaker**  
*I Mina'trentai Ocho Na Liheslaturan Guåhan*  
38th Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

38GL-26-2423  
OFFICE OF THE SPEAKER  
FRANK F. BLAS JR.

JUN 03 2026

Time: 4:20 pm  
Received: Blas

**Re: Bill No. 292-38 (COR), "AN ACT TO AMEND §§ 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) and 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS."**

*Håfa Adai* Mr. Speaker,

I am allowing Bill No. 292-38 (COR), which makes technical corrections to Public Law 38-93, the Pregnant Workers Fairness Act Rules and Regulations, to lapse into law without my signature. As noted time and time again, enacting regulations through the legislative process violates the separation of powers doctrine. This doctrine prohibits legislation that amends executive rules and regulations, just as it prohibits an agency from amending legislative enactments. Pursuant to the separation of powers doctrine, each branch of government must operate within distinct and clearly defined spheres. The Organic Act of Guam charges the Executive Branch with powers to issue regulations that do not conflict with any applicable law, including Guam's rulemaking laws.

Rulemaking and law-making are separate and distinct roles as provided by the Organic Act of Guam. Bill 292-38's proposed amendments to Guam's Administrative Rules and Regulations infringe on well-established principles. While the Legislature retains the authority to pass a bill containing these provisions, once the rulemaking authority has been delegated to an agency as it has with the Guam Department of Labor (GDOL), the Legislature is obligated to honor such delegation and refrain from interfering with agency rulemaking unless the agency's rulemaking power is otherwise rescinded.

Furthermore, the circumstances giving rise to technical corrections warrant clarification. During legislative debate, Senator Shawn Gumataotao asserted that the errors originated with GDOL and reflected a failure by the department to adequately review its work. A review of the legislative record reflects otherwise. The errors corrected by this Act did not appear in the rules and regulations submitted by GDOL. The errors occurred in the Legislature's engrossing process. It is the Legislature that failed to adequately review its work. The record shows GDOL was not the source of the discrepancies.

To: The Hon. Frank Blas, Jr., *Speaker*  
Fr: The Hon. Lourdes A. Leon Guerrero, *Governor of Guam*  
Date: June 3, 2026  
Re: Bill No. 292-38 (COR)

Page 2 of 2

I commend Senator Telo Taitague for promptly bringing forward this measure once the errors were identified, allowing Public Law 38-93 to be properly administered and enforced as intended.

Despite my foregoing reservations, I am allowing Bill No. 292-38 (COR) to lapse into law without my signature as ***Public Law No. 38-133***.

*Senseramente,*



**LOURDES A. LEON GUERRERO**

*I Maga'hågan Guåhan*

Governor of Guam

Enclosure(s): Bill No. 292-38 (COR) nka P.L. 38-133

cc via email: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam  
Compiler of Laws



**38GL-26-2423**

Messages and Communications

**RECEIVED**

COMMITTEE ON RULES

June 4, 2026

9:07 a.m.

*Marie Crisostomo*

*I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN*  
2026 (SECOND) Regular Session

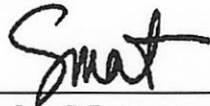
**CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN***

This is to certify that **Bill No. 292-38 (COR)**, "AN ACT TO *AMEND* §§ 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS," was on the 22<sup>nd</sup> day of May 2026, duly and regularly passed.

  
\_\_\_\_\_

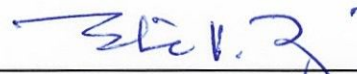
**Frank F. Blas, Jr.**  
**Speaker**

Attested:



\_\_\_\_\_  
**Sabrina Salas Matanane**  
**Legislative Secretary**

-----  
This Act was received by *I Maga'hågan Guåhan* this 22nd day of May,  
2026, at 5:10 o'clock P.M.

  
\_\_\_\_\_

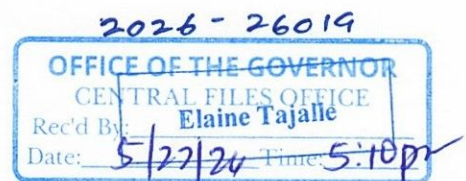
**Assistant Staff Officer**  
***Maga'håga's Office***

APPROVED:

\_\_\_\_\_  
**Lourdes A. Leon Guerrero**  
***I Maga'hågan Guåhan***

Date: \_\_\_\_\_

Public Law No. 38-133



*I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN*  
2026 (SECOND) Regular Session

**Bill No. 292-38 (COR)**

Introduced by:

Telo T. Taitague  
V. Anthony Ada  
Chris Barnett  
Frank F. Blas, Jr.  
Vincent A.V. Borja  
Shelly V. Calvo  
Christopher M. Dueñas  
Eulogio Shawn Gumataotao  
Jesse A. Lujan  
Tina Rose Muña-Barnes  
William A. Parkinson  
Sabina Flores Perez  
Sabrina Salas Matanane  
Joe S. San Agustin  
Therese M. Terlaje

**AN ACT TO AMEND §§ 6302(a)(1)(A), (a)(1)(B), (a)(2), (a)(3), (b)(3) AND 6304(a) OF ARTICLE 3, CHAPTER 6, DIVISION 1, TITLE 17, GUAM ADMINISTRATIVE RULES AND REGULATIONS, RELATIVE TO CORRECTIONS TO KEY TERMS IN PUBLIC LAW 38-93, THE PREGNANT WORKERS FAIRNESS ACT RULES AND REGULATIONS.**

1           **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2           **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds  
3 that Public Law 38-93, the Pregnant Workers Fairness Act Rules and Regulations  
4 contain spelling errors to key terms which require correction through the legislative

1 process. It is therefore the intent of *I Liheslatura* to make these corrections to ensure  
2 accuracy of the Act.

3 **Section 2.** §§ 6302 (a)(1)(A), (a)(1)(B), (a)(2), (a)(3), and b(3) of Title 17,  
4 Guam Administrative Rules and Regulations is hereby *amended*, to read as follows:

5 **“§ 6302. Pregnant Workers Fairness**

6 (a) An employer shall not discriminate against workers whose  
7 ability to perform the functions of a job are limited by pregnancy, childbirth  
8 or related medical condition.

9 (1) Complaints: Persons wishing to file a complaint for a  
10 violation of the Pregnant Workers Fairness may file such complaint  
11 within ninety (90) days from the date of denial with the Department of  
12 Labor Fair Employment Practice Office.

13 (A) Good Cause: The Department may accept a  
14 complaint after ninety (90) days if the delay in filing is due to a  
15 valid medical reason however, in no case shall a complaint be  
16 filed more than one hundred eighty (180) days from the date of  
17 denial.

18 (B) Refusal of Complaint Filing: FEPPD may decline to  
19 accept a potential complaint for reasons including but not limited  
20 to: Untimely Filing of Complaint, Complaint has been previous  
21 filed with USDOL or Incomplete Documents.

22 (2) Complaints and Statements must be submitted on a form  
23 approved by the Department. FEPPD will develop a standard form which  
24 an individual may use for reasonable accommodation.

25 (3) Complainants shall provide valid photo identification  
26 with their complaint.

1 (4) FEPD may assist complainant with obtaining information  
2 from the employer, as allowed in the statute.

3 (5) FEPD may verify with USDOL if a complaint has been  
4 filed by the aggrieved person. Should a complaint be filed, Guam DOL  
5 will suspend its' investigation.

6 (b) Investigations: An investigation may be initiated as result of a  
7 complaint, fact finding process from a separate case, or the result of a formal  
8 inspection.

9 (1) When requesting information from an employer, the  
10 Department may require that such information be submitted within  
11 fifteen (15) calendar days.

12 (2) An employer may request an extension of this fifteen (15)  
13 day deadline. An extension must be approved in writing by the  
14 Department and shall not exceed thirty (30) day calendar days after the  
15 initial fifteen (15) day period.

16 (3) FEPD Investigators may interview employees at a jobsite  
17 and may also inspect employer records at employer's establishment.  
18 Failure to allow reasonable access to FEPD Investigators constitutes a  
19 violation and may subject an employer to civil penalties pursuant to 22  
20 GCA §3804(f).

21 (4) FEPD Investigators may refer a matter or coordinate with  
22 other local or federal agencies when appropriate.

23 (c) Findings: FEPD investigators shall consider documents,  
24 statements and other pertinent information during fact finding investigations  
25 and formulate a report to the Director.

26 (1) The report shall contain a synopsis of the situation and  
27 recommendation to the Fair Employment Practice Officer on Action.

1                   (2) Findings shall take into consideration information gained  
2                   during fact finding, field inspections, onsite visits, or by a third party.”

3           **Section 3.** § 6304(a) of Article 3, Chapter 6, Division 1, Title 17, Guam  
4 Administrative Rules and Regulations is hereby *amended*, to read as follows:

5                   “**§ 6304.     Inspection and Investigations.**

6                   (a) The staff and management personnel of the FEPD division may  
7                   conduct site inspections and investigations as permitted by 22 GCA § 1108.”

8           **Section 4.   Effective Date.** This Act *shall* be effective upon enactment.